



**Pune District Education Association's  
Shankarrao Ursal College of Pharmaceutical Sciences  
and Research Centre, Kharadi, Pune-14**



---

**THE POLICY OF CAPACITY BUILDING AND SKILL ENHANCEMENT  
PROGRAM**

Capacity-building is defined as the process of developing and strengthening the skills, abilities, processes and resources that organization need to survive, adapt, and thrive in a fast-changing world. Through effective skill enhancement you become more capable, competent, and confident in yourself and your performance, and are better able to reach your goals and enhance performance.

**Objectives:**

- 1.This policy has been formulated for development of communication skills, interpersonal relationship in corporate level and personality development.
- 2.Soft skills helps to inculcate communication, teamwork and problem solving.
- 3.Language development Improves memory and brain function Learning a language strengthens the area of the brain which is responsible for memory, speech and sensory perception.
- 4.Life skills programs are designed to teach a broad set of social and behavioural skills-also referred to as soft skills -that enable individuals to deal effectively with the demands of everyday life to maintain physical fitness health and hygiene.
- 5.The knowledge and ability to use various digital tools and technologies to complete job tasks efficiently and effectively.

**Policy:**

- 1.organizing session for students for development of soft skills which helps in personality development.
- 2.Institute has made an agreement with agency for development of soft skills.

4.Organizing lectures for maintaining healthy lifestyle.

5.Institute has made an agreement with external agency and will be renewed regularly.

6.organizing lectures for development of technical skills and giving knowledge to students about networking and its importance.



A handwritten signature in blue ink, appearing to be "J.B.", written over a horizontal line.

**PRINCIPAL**  
Pune District Education Association's  
Shankarrao Ursal College of Pharmaceutical  
Sciences & Research Centre,  
Khoradi, Pune-411014.